



INDUSTRIAL RELATIONS TRAINING

Enhance Workplace Harmony & Productivity | Legal Compliance | Effective Communication

Join our exclusive Training on Effective Industrial Relations designed to equip union shop floor representatives and workers' committees with the essential knowledge and skills to foster a more cooperative and legally compliant workplace.

Who Should Attend?

HR Professionals – Enhance industrial relations and compliance knowledge.

Union Representatives & Shop Stewards – Strengthen negotiation and dispute resolution skills.

Supervisors & Team Leaders – Improve leadership and communication effectiveness

Managers – Gain insights into legal compliance and employee relations best practices.

Business Owners & Employers – Foster a more productive and harmonious work environment.

Why Attend?

Understand Kenyan Labour Laws & Industrial Relations – Stay compliant with employment regulations

Improve Grievance & Disciplinary Handling – Learn effective procedures for workplace disputes

Enhance Leadership & Communication Skills – Strengthen employer-employee relationships

Boost Workplace Productivity – Foster a fair and structured work environment

Gain Practical Knowledge – Apply real-world solutions through case studies

Training Modules Summary

Industrial Relations Fundamentals – Key terms, importance, and role of worker representatives.

Disciplinary & Grievance Handling – Procedures, investigations, hearings, and resolutions

Labour Laws & Compliance – Overview of employment and occupational safety laws

Leadership & Communication – Effective workplace communication and leadership principles.

Case Studies & Discussions – Practical applications through real-life examples.

Training Methodology

Expert Presentations – Led by experienced industrial relations professionals

Group Discussions & Case Studies – Engage with real-world scenarios

Reading Materials & Practical Exercises – Reinforce learning with structured content

Team-Building Activities – Foster cooperation and collaboration



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