

# INTRODUCTION TO LABOUR LAWS TRAINING

Stay Compliant | Understand Emerging Trends | Strengthen Workplace Rights

This training provides a comprehensive overview of labour laws, employment regulations, and emerging trends to help businesses, HR professionals, and managers ensure compliance and best practices in the workplace.

## WHY ATTEND THIS TRAINING?

**Understand Key Labour Laws** – Gain insights into the Constitution, Employment Act, and other workplace regulations

**Navigate Employment Contracts & Rights** – Learn contract requirements, employee rights, and employer obligations

**Enhance Compliance and Avoid Legal Risks** – Ensure adherence to fair labour practices and dispute resolution procedures

**Explore Emerging Trends in Labour Law** – Stay updated on new legislations and best HR practices

**Improve Workplace Policies and Procedures** – Develop structured employment frameworks for your organization



## KEY TRAINING MODULES

**Overview of Labour Laws in Kenya** – Constitution, Employment Act, Labour Relations Act, and others

**Employment Contracts & Types** – Fixed-term, casual, and permanent contracts

**Workplace Policies and Employee Rights** – Fair remuneration, working hours, overtime, leave entitlements

**Occupational Safety and Health Regulations** – Employer responsibilities and compliance with safety standards

**Dispute Resolution and Grievance Handling** – Managing employment disputes and industrial court procedures

**Work Injury Benefits and Compensation** – Understanding the Work Injury Benefits Act

**Data Protection and Employment** – HR obligations under the Data Protection Act

**Emerging Trends in Labour Law** – Evolving regulations and best practices

## WHO SHOULD ATTEND?

**HR Professionals and Legal Officers** – Strengthen knowledge of employment laws

**Business Owners and Managers** – Ensure workplace compliance and best practices

**Trade Union Representatives** – Advocate for workers' rights effectively

**Compliance & Policy Makers** – Stay informed on labour law reforms

## TRAINING METHODOLOGY

**Expert-Led Presentations** – Insights from experienced legal professionals

**Case Studies and Practical Scenarios** – Learn through real-world applications

**Comprehensive Learning Materials** – Access detailed legal guides

**Interactive Q&A Sessions** – Address specific workplace concerns

**ENSURE WORKPLACE FAIRNESS & LEGAL COMPLIANCE – STAY INFORMED AND PROACTIVE**



**MWANGI KINYANJUI**  
ADVOCATES

## CONTACT US

**Location:** JM Gichuru Lane, ASK Showground Nakuru City

**Mailing Address:** P.O Box 12967 -20100, Nakuru

**Mobile:** +254 722 289 051

**Office:** +254 797 289 317

**Email:** legal@mwangikinyanjuiadvocates.com

**Website:** www.mwangikinyanjuiadvocates.com